





Ministry of Labour

Research Branch

ABSENTEEISM AND LATES;
A SELECTED BIBLIOGRAPHY

compiled by

Marnie Shea



Ontario Ministry of Labour

Research Library

August 1975

Hon. John MacBeth Minister

R.D. Johnston Deputy Minister Digitized by the Internet Archive in 2024 with funding from University of Toronto

ABSENTEEISM AND LATES

BOOKS

- AMERICAN MANAGEMENT ASSOCIATION, INC.
 Solving the problems of employee absence (by) Frederick J.
 Gaudet. (Ann Arbor Mich, University Microfilms, 1973).
- CALIFORNIA. UNIVERSTIY. GRADUATE SCHOOL OF ADMINISTRATION.
 Organizational, work and personal factors in turnover and
 absenteeism (by) Lyman W. Porter and Richard M. Steers.
 Irvine, Calif., 1972.
- GREAT BRITAIN. DEPT. OF EMPLOYMENT.
 Absenteeism. London, H.M.S.O., 1971.
- MINNESOTA. UNIVERSITY. INDUSTRIAL RELATIONS CENTER.
 Action research in work groups by William Weitzel (and)
 John Bloedorn. Minneapolis, Minn. (1970).
- NEW SOUTH WALES. DEPT. OF HEALTH DIVISION OF OCCUPATIONAL HEALTH AND POLLUTION CONTROL.

 Report on proceedings of seminar "Absenteeism in industry",
 Lidcombe, April 19-20, 1972. (n.p., G.P., 1974).
- U.S. DEPT. OF LABOR. MANPOWER ADMINISTRATION. U.S. EMPLOYMENT SERVICE.

Suggestions for control of turnover and absenteeism. Rev. (ed.) Washington, G.P.O., 1972.

PERIODICAL ARTICLES

- ABSENT WORKERS A SPREADING WORRY: ABSENTEEISM SKIPPING WORK without leave is a rising habit among many U.S. employees; already costly to some industries, it's likely to get worse. In U.S. news, v.73, November 27, 1972, pp.48-49.
- ABSENTEEISM IS REDUCABLE IF COMPANY HAS RIGHT ATTITUDE.

 In Plant management and engineering, v.33, no.10, 1974, p.59.

ABSENTEEISM JUST WON'T QUIT.
In Business week, July 25, 1970, p.66.

ADAMS, J.D.

12 ways to cut avoidable absenteeism. <u>In</u> Factory, v.124,
January 1966, pp.94-5.

AMERICAN BUSINESS IS CONCERNED OVER THE RISING TIDE OF WORKER ABSENTEESIM
In Labour gazette, v.74, April, 1974, p.246.

A new approach to the analysis of absences from work. In Industrial relations, v.5, no.4, 1974/75, pp.4-21.

Planning model to cope with absenteeism, by P.D. Berger and J.P. Monahan. <u>In</u> Journal of business, v.47, October 1974, pp.512-17.

BONUS PLAN REWARDS GOOD ATTENDANCE.

<u>In Administrative management</u>, v.29, January 1968, pp.43-4.

BURKE, RONALD J.

Implications of the relationship of absenteeism and turnover.

In The Canadian personnel and industrial relations journal,
v.20, no.6, 1973, p.24.

CALDWELL, W.R.

Don't control absenteeism; eliminate it. <u>In</u> Industry week, v.167, Sept.7, 1970, p.34.

CARSON, I.

Luring back the absent workers. <u>In</u> International management, v.26, December 1971, pp.24, 26.

CHADWICK-JONES, J.K.

A-type and B-type absence: empirical trends for women employees. <u>In</u> Occupational psychology, v.47, nos.1 and 2, 1973, pp.75-80.

- Mach 1 must

CLARK, W.

How to cut absenteeism and turnover. <u>In</u> Administrative management, v.32, March 1971, pp.64-5.

CURBING ABSENTEEISM.

In Supervisory management, v.15, January 1970, pp.10-12.

DEALING WITH ABSENTEEISM.

In Administrative management, v.26, September 1965, p.14.

DEKAR, A.D.

Absenteeism: a fact of life. <u>In</u> Personnel journal, v.48, November 1969, pp.881-8.

DREYFACK, R.

Program for controlling absenteeism. <u>In</u> Supervisory management, v.15, April 1975, pp.32-5.

EHRENBERG, RONALD C.

Absenteeism and the overtime decision. <u>In</u> The American economic review, v.LX, no.3, 1970, p.352.

EMPLOYEE ABSENTEEISM AND TURNOVER.

In Personnel policies forum, no. 106, 1974, pp. 1-45.

GARY, A. L.

Industrial absenteeism: an evaluation of three methods of treatment. <u>In Personnel journal</u>, v.50, May 1971, pp.352-3.

GEMMELL, ARTHUR J.

Personnel and line management: partners in absentee control. In Personnel journal, v.52, no.2, 1973, p.113.

GERSTENFELD, A.

Employee absenteeism: new insights. <u>In</u> Business horizons, v.12, October 1969, pp.51-7.

GLUYAS, J.O.

You can improve their attendance. <u>In</u> Supervisory management, v.17, September 1972, pp.35-6.

GRIFFITH, GEOFFREY.

"Sickies" in industry are a complex problem (report on a seminar, arranged by the New South Wales Department of Health, that discussed ways of preventing unnecessary absenteeism). In Impetus, v.11, December 1972, pp.38-9.

GROVE, B.A.

Attendance reward plan pays. <u>In Personnel journal</u>, v.47, February 1968, pp.119-20.

HARTMAN, R.I.

Persistent problem of employee absenteeism, by R.I. Hartman and J.J. Gibson. <u>In Personnel journal</u>, v.50, July 1971, pp.535-9.

HEDGES, JANICE NEIPERT.

Absence from work - a look at some national data. <u>In</u> Monthly labor review, v.96, no.7, 1973, p.24.

HICKS, PETER.

Persons at work less than a full week: seasonal patterns. In Notes on labour statistics, 72-207, 1971, p.49-54.

HOW 190 COMPANIES HANDLE ABSENTEEISM AND TARDINESS.

In Business management, v.27, February 1965, pp.14-16.

KEARNS, J.C.

Controlling absenteeism for profit. <u>In</u> Personnel journal, v.49, January 1970, pp.50-1.

KEYTAPE UNITS HAVE UNEXPECTED BY-PRODUCT: ABSENTEEISM IS CUT.

In Management advisor, v.8, July 1971, p.11.

LEVIN, J.

Absenteeism and lateness: how much are they costing your firm? In Office administration, v.16, February 1970, pp.34-5.

MANAGERS VIEW ABSENTEEISM: IT'S FALLING, BUT NOT ENOUGH.
In Industry week, v.172, February 21, 1972, pp.26-7.

MORGAN, F.M.

Toward better control of absenteeism (code-a-phone). In Personnel journal, v.48, April 1969, p.295.

NAGGING PROBLEMS OF ABSENTEEISM AND TARDINESS.

In Business management, v.33, Ocother 1967, pp.12-13.

NEWMAN. JOHN E.

Predicting absenteeism and turnover: a field comparison of Fishbein's model and traditional job attitudes. <u>In</u> Journal of applied psychology, v.59, no.5, 1974, pp.610-615.

NICKSON, MAY.

Absentees - off work for health reasons - Canada 1970. In Notes on labour statistics, 72-207, 1972, p.65-75.

NORD. W.

Improving attendance through rewards. <u>In</u> Personnel administration, v.33, November 1970, p.37-41.

PACOCK, S.J.

Absence of continuous three-shift workers. <u>In</u> Occupational safety and health, v.2, no.12, 1972, p.14.

PEDALINO, ED.

Behavior modification and absenteeism: intervention in one industrial setting. <u>In</u> Journal of applied psychology, v.59, no.6, 1974, pp.694-698.

RAOUF, A.

Absenteeism now a major increased costs factor. In Plant management and engineering, v.32, no.8, 1973, p. $\overline{24}$.

RISING ABSENTEEISM.

In The Morgan Guaranty survey, Jan., 1974, p.9-13.

ROBINSON, J.F.

Why they're absent and what to do about it. <u>In</u> Supervisory management, v.19, June 1974, pp.24-8.

RUCHTI, W.N.

Is there an answer for lateness and absenteeism. In Supervisory management, v.12, November 1967, pp.20-2.

RUMBALL, DONALD.

Reducing absenteeism on the job: come when you feel like it. In The financial post, v.LXVII, no.33, p.E-6.

SCHERBA, JOHN.

Computerization of absentee control programs. <u>In Personnel</u> journal, v.52, no.5, 1973, p.367.

SCHREINER, J.

How employers cope with absentee employee problem. <u>In</u> Financial post, v.63, August 16, 1969, pp.1, 4.

SMARDON, R.A.

Some cures for chronic absenteeism. <u>In</u> Supervisory management, v.19, November 1974, pp.12-15.

STANLEY, G.A.

How to cut your absentee losses. <u>In</u> Canadian business, v.40, September 1967, pp.100-3.

STEINMETZ, L.L.

What you can do about absenteeism, by L.L. Steinmetz and P.P. Schoderbek. <u>In Supervisory management</u>, v.12, April 1967, pp.10-14.

STERNHAGEN. C.J.

Medicine's role in reducing absenteeism. <u>In Personnel, v.46, November, 1969, pp.28-35.</u>

WEITZEL. W.

Action research in work groups (Absenteeism), by W. Weitzel and J.Bloedorn. <u>In</u> Personnel administration, v.33, September 1970.

WHAT'S THE LATEST ON LATENESS?

In Supervisory management, v.14, April 1969, pp.36-9.